



EAVI - the European Association for Viewers Interests

Gender Equality Plan

EAVI recognizes the importance of gender equality as a cross-cutting issue that intersects with our primary focus areas. This Gender Equality Plan (GEP) outlines our commitment to integrating gender equality principles into all aspects of our organization's work.

Objectives:

- To mainstream gender equality across all programs, projects, and activities of EAVI;
- To ensure that gender considerations are systematically addressed in project design, implementation, and evaluation;
- To promote the meaningful participation of women and men in decision-making processes and leadership roles within the organization;
- To raise awareness of gender issues and promote gender equality among our staff, volunteers, partners, and communities.

Key Actions:

In light of these objectives, we take the following actions in order to ensure gender equality within the organisation and in all aspects of our work:

- Conducting a gender analysis of our organization's primary focus areas to identify gender gaps, biases, and opportunities for promoting gender equality;
- Integrating gender considerations into project planning, implementation, monitoring, and evaluation processes;
- Establishing a systematic data collection system to gather sex/gender-disaggregated data on staff, monitoring and reporting annually based on indicators;
- Integrating gender equality considerations into our organizational policies, procedures, and strategic planning processes;
- Using our communication channels, including websites, social media, and newsletters, to raise awareness of gender issues and promote gender equality;
- Allocating dedicated resources and support for the implementation of the Gender Equality Plan.

Paolo Celot
Founder and Secretary General

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